

Paperless Promotion and Tenure Process

Posted on **September 7, 2012** by **Carol Hixson**

<https://poynterdean.wordpress.com/2012/09/07/paperless-promotion-and-tenure-process/>

Note from March 2021: Some links in this posting may no longer function. To search for digital content previously available in the USFSP Digital Archive, visit the new repository at: <https://digital.stpetersburg.usf.edu/>. Search the [USFSP Library](#) and [USFSP](#) web sites, as well other secondary sites, if you encounter other links that no longer work.

A recent article in the Chronicle http://chronicle.com/blogs/profhacker/paperless-promotion-and-tenure/42292?cid=wc&utm_source=wc&utm_medium=en wonders if institutions have developed any mechanism for handling promotion and tenure files in a paperless fashion. The Poynter Library has done this for the past two years in a limited fashion. Scanned articles, CVs, faculty statements, etc. have been placed into secure digital collections that are accessible only to authorized individuals. So far, we have utilized this process only for promotion files from the College of Business and the Library. But the technique could be utilized for tenure files as well.

To get a sense of what this looks like, you can visit the existing collections in the USFSP Digital Archive at:

- <http://dspace.nelson.usf.edu/xmlui/handle/10806/2888>
- <http://dspace.nelson.usf.edu/xmlui/handle/10806/4767>
- <http://dspace.nelson.usf.edu/xmlui/handle/10806/4775>

While you will be able to see the names of faculty under review and see that there are materials available, you will not be able to access those materials unless you have been authorized by the Deans of the affected units.

If you would like to explore this for next year's tenure and promotion process, please contact me.