

**Taco Bell Employee Survey
Codebook (from SPSS)**

List of variables on the working file

Name (Position) Label

respnum\$ (1) Respondent number
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F9
Write Format: F9

time\$ (2) Length of survey in minutes
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F6
Write Format: F6

hello1 (3) Introduction
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

hello3 (4) Questions about the survey
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

worktaco (5) Worked for Taco Bell between 1991 - present
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

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when (6) Year began working for Taco Bell
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

1	1991 OR EARLIER
2	1992
3	1993
4	1994
5	1995
6	1996
7	1997
8	1998
9	1999
97	REFUSED
98	DON'T KNOW
99	NO ANSWER

minrqual (7) 18 years of age or older

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

howlong (8) Number of months worked at Taco Bell

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

0	LESS THAN ONE MONTH
12	1 YEAR
24	2 YEARS
36	3 YEARS
48	4 YEARS
60	5 YEARS
72	6 YEARS
84	7 YEARS
96	8+ YEARS

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97	REFUSED
98	DON'T KNOW
99	NO ANSWER

current (9) Currently working for Taco Bell

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

nocloc1 (10) Punched out and kept working

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

nocloc2 (11) Did food prep work or errands before clocking on

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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nocloc3 (12) Punched out and waited until manager counted the till

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

nocloc4 (13) Arrived for shift and waited until it got busier to clock on

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

nocloc5 (14) Ran errands when not clocked on

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

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nocloc6 (15) Attended meetings when not clocked on

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

nocloc7 (16) Attended cleaning parties when not clocked on

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	YES
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- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

nocloc8 (17) Read training manuals when not paid

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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nocloc9 (18) Other kinds of work that was unpaid

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

offcloc2 (19) How often worked off the clock

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%
- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

overtim1 (20) Worked overtime and did not get paid properly

Measurement Level: Ordinal

Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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overtim2 (21) How often not received overtime pay

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%
- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal1 (22) Had meal breaks of less than 30 minutes

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal1a (23) How often had meal breaks of less than 30 minutes

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%

- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal2 (24) Unpaid 30 minute breaks were interrupted

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal2a (25) How often unpaid 30 minute breaks were interrupted

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%
- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal3 (26) Worked graveyard

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal3a (27) Permitted to leave for 30 minute meal breaks

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal3b (28) In 1997 or earlier, punched out for 30 minute meal breaks

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal3c (29) In 1997 or earlier, how often punched out for meal breaks

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%
- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal4 (30) Worked 6+ hours without 30 minute meal breaks

Measurement Level: Ordinal

Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal4a (31) How often worked 6+ hours without meal breaks

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%
- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal5 (32) Worked for Taco Bell at age 18 or younger

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 3 PART OF THE TIME
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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meal5a (33) Minors who worked 5+ hours without meal breaks

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

meal5b (34) How often minors worked 5+ hours without meal breaks

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 AMOST ALWAYS 90-100%
- 2 OFTEN 70-90%
- 3 SOMETIMES 30-70%
- 4 RARELY 10-30%
- 5 ALMOST NEVER 0-10%
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

age (35) Age of respondent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 96 96 OR MORE
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

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sex (36) Sex of respondent

Measurement Level: Ordinal

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 MALE
- 2 FEMALE
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

educ (37) Highest level of education completed

Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F2
Write Format: F2

Value Label

1	DOCTORATE
2	MASTERS
3	BACHELORS
4	ASSOCIATE
5	SOME COLLEGE
6	HS DIPLOMA/GED
7	9TH-12TH GRADE
8	5TH-8TH GRADE
9	4TH GRADE OR LESS
97	REFUSED
98	DON'T KNOW
99	NO ANSWER

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race (38) Race of respondent
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

Value Label

1	WHITE
2	AFRICAN AMER
3	ASIAN
4	HISPANIC
5	NATIVE AMER
6	MIXED RACE
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

ending (39) Closing
Measurement Level: Ordinal
Column Width: 8 Alignment: Right
Print Format: F1
Write Format: F1

r_when (40) Year began working for Taco Bell
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8
Write Format: F8

Value Label

- 1 1992 OR EARLIER
- 2 1993-1994
- 3 1995-1996
- 4 1997-1999
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

rhovlong (41) Number of months worked at Taco Bell

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

- 1 0-3 MONTHS
- 2 4-8 MONTHS
- 3 9-12 MONTHS
- 4 13-24 MONTHS
- 5 25+ MONTHS
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

r_age (42) Age of respondent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

- 1 18-20 YEARS
- 2 21-24 YEARS
- 3 25-29 YEARS
- 4 30+ YEARS
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

r_race (43) Race of respondent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

- 1 WHITE
- 2 NON-WHITE
- 7 REFUSED

- 8 DON'T KNOW
- 9 NO ANSWER

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r_educ (44) Highest level of education completed
Measurement Level: Scale
Column Width: 8 Alignment: Right
Print Format: F8
Write Format: F8

Value Label

- 1 COLLEGE DEGREE
- 2 SOME COLLEGE
- 3 HS DIPLOMA
- 4 LESS THAN HS
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

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