

**UO Faculty Attitudes Survey  
Codebook (from SPSS)**

List of variables on the working file

Name (Position) Label

respnum\$ (1)

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F9  
Write Format: F9

time\$ (2)

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F6  
Write Format: F6

satisf (3) Overall satisfaction with job at the University of Oregon

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1	VERY SATISFIED
2	SOMEWHAT SATISFIED
3	NOT VERY SATISFIED
4	NOT AT ALL SATISFIED
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

whitepa1 (4) Heard about the White Paper

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

1	YES
2	NO
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

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whitepa2 (5) Read the White Paper

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 READ IT
- 2 SKIMMED IT
- 3 DID NOT READ IT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

prin1 (6)

Average faculty compensation should be raised to comparable universities

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

prin2 (7) Faculty should receive regular cost-of-living raises

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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prin3 (8) Faculty who perform should be rewarded with periodic merit increases

Measurement Level: Scale  
Column Width: 8 Alignment: Right  
Print Format: F1  
Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

prin4 (9)

Merit increases for some faculty should not come at the expense of others

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

prin5 (10)

Raises in compensation should go to those whose salaries are compressed

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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prin6 (11)

Raises in compensation should go to those whose salaries are inequitable

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT

- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

prin7 (12)

Raises should be distributed to a vast majority of instructional faculty

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

crit1 (13)

Across-the-board cost-of-living raises linked to Oregon's actual increases

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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crit2 (14)

Merit increases, based on faculty excellence in performing their duties

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW

9 NO ANSWER

crit3 (15) Preferential increases to redress salary compression

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

crit4 (16) Preferential increases to redress other inequities

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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crit5 (17) Creating minimum salary floors by rank and department

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 VERY IMPORTANT
- 2 SOMEWHAT IMPORTANT
- 3 NOT IMPORTANT
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

allrank (18) Most important criteria

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 COST OF LIVING RAISES
- 2 MERIT INCREASES
- 3 REDRESS SALARY COMPRESSION
- 4 REDRESS OTHER INEQUITIES
- 5 MINIMUM SALARY FLOORS
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

rank1 (19) Most important criteria

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 COST OF LIVING RAISES
- 2 MERIT INCREASES
- 3 REDRESS SALARY COMPRESSION
- 4 REDRESS OTHER INEQUITIES
- 5 MINIMUM SALARY FLOORS
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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rank2 (20) Second most important criteria

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 COST OF LIVING RAISES
- 2 MERIT INCREASES
- 3 REDRESS SALARY COMPRESSION
- 4 REDRESS OTHER INEQUITIES
- 5 MINIMUM SALARY FLOORS
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

rank3 (21) Third most important criteria

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 COST OF LIVING RAISES
- 2 MERIT INCREASES
- 3 REDRESS SALARY COMPRESSION
- 4 REDRESS OTHER INEQUITIES
- 5 MINIMUM SALARY FLOORS
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

years (22) Year first began employment at the U of O as faculty member

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

Value Label

- 9997 REFUSED
- 9998 DON'T KNOW
- 9999 NO ANSWER

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discip (23) School or college taught in

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F2

Write Format: F2

Value Label

- 1 NATURAL SCIENCES
- 2 SOCIAL SCIENCES
- 3 HUMANITIES
- 4 ARCHITECTURE & ALLIED ARTS
- 5 BUSINESS
- 6 EDUCATION
- 7 JOURNALISM & COMMUNICATION
- 8 LAW
- 9 MUSIC
- 10 OTHER
- 97 REFUSED
- 98 DON'T KNOW
- 99 NO ANSWER

tenure (24) Tenured, tenure-track, or not in a tenure related position

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 TENURED
- 2 TENURE-TRACK
- 3 NOT IN TENURED POSITION
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

acadrank (25) Current academic rank

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 PROFESSOR
- 2 ASSOCIATE PROFESSOR
- 3 ASSISTANT PROFESSOR
- 4 SENIOR INSTRUCTOR
- 5 INSTRUCTOR
- 6 OTHER
- 7 REFUSED

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- 8 DON'T KNOW
- 9 NO ANSWER

admin (26)

Holds an administrative appointment concurrent with faculty appointment

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 YES
- 2 NO
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

sex (27) Sex of respondent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

- 1 MALE
- 2 FEMALE
- 7 REFUSED
- 8 DON'T KNOW



9 NO ANSWER

race (28) Race or ethnicity of respondent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	CAUCASIAN
2	AFRICAN AMERICAN
3	LATINO/HISPANIC
4	ASIAN
5	AMERICAN INDIAN
6	MIXED
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

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mail (29) Returned Faculty Attitudes campus mail survey

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F1

Write Format: F1

Value Label

1	YES
2	NO
3	DID NOT RECEIVE
7	REFUSED
8	DON'T KNOW
9	NO ANSWER

intid (30) INTERVIEWER ID NUMBER

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F3

Write Format: F3

oversmpl (31)

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

recnum (32)

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F4

Write Format: F4

race\_r (33) Race or ethnicity of respondent

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

- 1 CAUCASION
- 2 ASIAN/PAC. ISLANDER
- 3 OTHER
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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years\_r (34) Year first began employment at UO

Measurement Level: Scale

Column Width: 8 Alignment: Right

Print Format: F8

Write Format: F8

Value Label

- 1 1957-1980
- 2 1981-1985
- 3 1986-1990
- 4 1991-1995
- 5 1996-2000
- 7 REFUSED
- 8 DON'T KNOW
- 9 NO ANSWER

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